



## COMPANY HEALTH AND SAFETY POLICY DOCUMENT

REVISION NO. 00.001

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The Management of Battistella Spa considers safeguarding the health and safety of all personnel carrying out activities foreseen by the production cycle, including activities performed outside of company areas and service activities a matter of fundamental importance.

The Management thus proposes to integrate a system of Occupational Health and Safety Management into its business and promote a developed awareness of safety at every level within the corporate structure, aimed at ongoing prevention and improvement.

In order to achieve its objectives for improvement in safety matters, the Management is committed to ensuring that:

- Respect of current occupational safety standards and applicable agreements is prioritised,
- All company employees are made aware that they must, as is relevant, contribute to the effectiveness of company safety systems, and receive instruction and training for carrying out their tasks in safety according to the identified requirements, so they can assume their individual occupational safety responsibilities, towards work colleagues as well as themselves.
- All employees are informed of their duties and responsibilities deriving from current standards and individual reference procedures / instructions regarding Occupational Health and Safety Management Systems,
- All employees are informed of the risks associated with carrying out their activities and of the subsequent preventive and protective measures they must adopt,
- The preventive assessment of health and safety risks to workers is guaranteed, in the event of technical or organizational modifications to the production process, in particular following the introduction of new equipment, substances or work procedures,
- All employees are constantly encouraged to be involved and participate, in terms of responsibility, and in particular reporting potentially hazardous situations or accidents, in order that the most feasible preventive measures may be identified, with a view to significantly reducing the probability of accidents occurring,
- Collaboration between various company figures and collaboration with external reference organisations is encouraged,
- Employee involvement and participation is guaranteed, in particular through the Employee Safety Representative.
- The necessary human resources and equipment are employed to guarantee the health and safety of employees, considering the best technology available and appropriate professional figures,
- Company staff and external operators working in the company respect safety measures set out by the reference figures listed in the corporate structure chart,
- Safety issues in tasks entrusted to external companies or individual subcontractors are managed correctly,
- The Health and Safety Policy is regularly re-examined, along with its aims and the state of the Occupational Health and Safety Management System with the purpose of continuously improving the company's occupational health and safety level.
- The Health and Safety Policy is circulated to all staff and external parties (suppliers, subcontractors, clients and so forth) with company communication and information resources,
- The Occupational Safety objectives identified are communicated regularly to the staff, along with programmes for implementation and their results.

Pieve di Soligo	Company Management	
	Employer	Procurator
	Battistella Mario	Bianchin Paolo